



Spiritual Gift Descriptions

Administration

Steer God's people into effective channels of service by understanding the resources needed to accomplish goals and plans

Strengths: Initiator, likes to organize/delegate

Weaknesses: Expects too much

Encouragement

Encourage and console the distressed and provide positive and practical steps for others to follow

Strengths: Strong sense of concern, compelled to give advice

Weaknesses: Talks too much

Evangelism

Share with non-Christians the way a person becomes a Christian and to create in those people a desire to become a Christian

Strengths: Compelled to win souls, dynamic

Weaknesses: Witnessing without knowledge

Faith

Believe God's promises and act with unwavering confidence in carrying out His will

Strengths: Deep dependence on God, optimist

Weaknesses: Overly trusting and often proud of their faith

Giving

Give possessions and finances above a tithe to God's work with a cheerful and willing spirit

Strengths: Unique financial insights, conscientious, conservative

Weaknesses: The power of money

Hospitality

Cheerfully provide an open house to those in need of food and lodging

Strengths: Tirelessly serves to make people comfortable and encouraged

Weaknesses: Takes on too much, gets worn out

Leadership

Provide direction and goals to a group and bring together resources and people that work together to accomplish those goals

Strengths: Multi-talented, excelling with people and task skills

Weaknesses: Too demanding and impatient

Mercy

Feel the hurt of others and genuinely express sympathy and provide comfort for those people

Strengths: Interested in who needs loving care

Weaknesses: Too sensitive

Prophecy

Proclaim the Word of God boldly and with confidence

Strengths: Bold communicator, points the way, declares truth

Weaknesses: Confrontation, fighter

Serving

Identify, assist, and support ministries within the Body thereby allowing those ministries to effectively accomplish their desired results

Strengths: Flexible and selfless, loves to help others

Weaknesses: Takes on too much

Shepherding

Guide, protect, nurture, and feed a group of believers into growing spirituality

Strengths: Emphasizes harmony, motivation to lead

Weaknesses: Takes advantage of others' trust

Teaching

Communicate Biblical truths in a manner through which others can learn and understand these Biblical truths

Strengths: Loves to study, enjoys expressing why things are true

Weaknesses: May miss the obvious, digs too deep

Knowledge

Acquire deep insights into God's Word and bring illumination of these insights that cannot be explained through human reason

Discernment

Know with confidence if individuals, teachings, or motives are from God